

## MISSION PLAN FOR MISSIONARY SERVANTS OF THE MOST HOLY TRINITY

This mission plan emphasizes our charism as articulated in our Rule of Life, #5: *Our specific mission is the preservation of the faith in those areas and among those people who are spiritually neglected and abandoned, especially the poor. Our chief effort is to develop a missionary spirit in the laity with the goal that every Catholic be an apostle.*

And it highlights our relationship with the Missionary Cenacle Family, as in our Rule of Life, #8: *We are to call forth apostolic men and women from everyday walks of life to become lay associates in the Missionary Cenacle Family. A family spirit should be demonstrated by loving regard among the members of the branches and, when feasible, by collaboration in apostolic works. It is our particular responsibility as religious members of this family to conserve this Cenacle spirit and to be the sanctuary where that fire is kept.*

At this time in our Missionary Servant history, it has become clear through taking of counsel throughout the community that we have a strong desire to give concrete emphasis to our charism's "specific mission" and "chief effort" as well as to be present on missions where we are best able to fully live out our charism.

As priorities we are urged:

- to develop and implement methods for intentionally forming lay missionaries;
- to focus on the materially poor and abandoned and to utilize systemic change principles;
- To collaborate with the MCF in our missionary efforts, particularly in addressing the spiritual needs of youth. (cf. Constitution #5.2)

Placing emphasis on each of these priorities will take time, effort and personnel. Since we are already stretched to our limits in these areas, we recognize the possible necessity for leaving some missions in order to dedicate sufficient attention to the work at hand.

Goal #1: To develop concrete tools that will guide Congregational leadership and all Missionary Servants in carrying out a consistent and effective living of Rules #5 and #8 of our Rule of Life. (This goal is to help us respond to a perceived need for instruction and support in living out the charism on our missions. The tools should prepare us, motivate us, and give us a way to assess our efforts).

Objective #1: Develop methods for doing mission and for forming lay apostles that are unique to the Missionary Cenacle.

Step #1: The General Custodian will name a full-time Vicar for Mission (VM) - with a job description focused on the contents of this plan and related issues. He will also provide support for the VM through the naming of a Mission Committee (MC).

Timeline: September, 2015.

Step #2: The VM will chair the MC and begin conversations with the MCF on how best to live the charism together (including a recommitment to understanding of and living Rule of Life #5 and #8). These conversations will be the starting point and foundation for the development of a methodology for forming apostles.

Priority: The VM, MC and MCF should utilize the experience of all and should look to existing models and programs in developing the methods.

Timeline: The work should begin in the fourth quarter of 2015. It should be completed by the first/second quarter of 2016.

Step #3: The VM and MC will begin to develop a program to serve as a "Mission Guide," which will be a guide for all STs in the way we "do mission."

Priority: The Mission Guide program, which includes in-person workshops, videos, manuals, and other tools, will develop information and training methods for our lay apostolic formation methods, promotion of the MCA, the MCF spirit, branding and relations with the general public, fundraising, budgeting, mission evaluation, transitioning in and out of missions, custodian and community-life guidelines, systemic change methods, and other topics that Missionary Servants encounter upon arriving at our missions.

Timeline: The VM and MC should begin their work on the Mission Guide program in the first quarter of 2016. At least some aspects of the program should be ready to be presented by the fourth quarter 2016.

Objective #2: Train Missionary Servants and MCF members in lay apostolic formation methods.

Step #1: The VM, MC will establish a strategy for training Missionary Servants/MFC in the new methods. They are encouraged collaborate with the MCF as well as to draw on expertise from outside the Cenacle Family.

Timeline: The strategy should be ready and training should begin by the fourth quarter of 2016.

Step #2: The VM and MCF will be responsible for implementing the training and/or delegating the training to others as needed.

Timeline: Formation directors should be orientated in the fourth quarter 2016 and other Missionary Servants in the first quarter of 2017.

Objective #3: Implement the lay apostolic formation methods and mission guide material as a core part of the curriculum at our Houses of Formation.

Step #1: The VM will work with the Coordinator of the Vocation Development Committee to develop a plan to educate the candidates, Novices and Professed in the methods and mission guide.

Priority: The methods should be able to be incorporated in the apostolates of the candidates, Novices and Professed

Priority: The Mission year should be an essential priority for practical training of Professed in the methods. The Professed should be sent to missions that are designated by the VM as opportune places to experience and learn our methods.

Timeline: The education of the candidates and Professed should begin in the first quarter of 2017.

Goal #2: To analyze, evaluate, and establish our congregational mission commitments for the next four years. This goal is a response to several key desires expressed by Missionary Servants, such as:

- to be on missions that provide opportunities to implement methods of developing a missionary spirit in the laity;
- to be on missions that place us in direct contact with and for the poor;
- to ensure that our missions/assignments allow us the flexibility to have Missionary Servants respond to "signs of the times" issues that arise;
- To explore re-commitments to ministry to blacks, indigenous peoples, youth and immigrants.

Ongoing Objective: In light of the priorities already stated, the General Custodian shall designate the missions to which we will remain committed and the missions to be returned to the care of the diocese or handed on to another religious organization.

Step #1: The General Custodian will make the above mission designations by taking counsel with his counselors and through consultation with the Vicar for Mission and the Mission Committee.

#### Suggested Mission Plan Timeline

Quarter	Step	Leadership Responsibility
4 <sup>th</sup> Qtr 2015	Naming of VM and MC (term to be for 4 years)	General Custodian
4 <sup>th</sup> Qtr 2015	Begin work on Lay Apostolic Formation Methods	VM, MC and MCF
1 <sup>st</sup> Qtr 2016	Begin work on Mission Guide program	VM and MC
4 <sup>th</sup> Qtr 2016	Begin Training Missionary Servants (including those in formation) in the methods	VM, MC & MCF
1 <sup>st</sup> Qtr 2017	Begin presentation of Mission Guide program	VM, MC & MCF
Ongoing	Designation of Mission Commitments	General Custodian
Ongoing	Evaluations of the above steps are to take place at least annually,	General Custodian